

# NASUWT Leeds

*The Teachers' Union*

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@NASUWT\_Leeds15



Leeds Nasuwt Office

**NASUWT**  
The Teachers' Union

## Be Involved

Teachers being involved in the NASUWT, The Teachers' Union, is what makes your Union thrive.

Whether you are a **School Rep**, or want to become one, or you'd like to enrol on one of our **health and safety or equalities courses**, the Union has resources and training that can help you, as well as events for under-represented groups, new teachers, supply teachers, leaders.

## TIME FOR A LIMIT

The **NASUWT's** 'work to rule' industrial action in schools and colleges across England is about ensuring we send a very clear message to the Government that workload and working time is unacceptable and it is unsustainable.

Teachers in England are working some of the longest hours anywhere in the OECD. The Government's own data confirms average working hours for some teachers now exceeds 60 hours each week, with the majority of that time spent on non-teaching work and activities that do not require the skills of a qualified teacher. This needs to change and we want to see greater urgency from the Government together with more investment to tackle the workload crisis in our schools and colleges.

We have already secured from the Government commitment to a new Workload Reduction Taskforce which will be reporting to Ministers and unions. Ministers have also conceded that workload is a major issue driving teachers out of the profession. But, is the Government acting swiftly enough given the scale of the problem and its impact? With a target over the next three years to reduce teachers average working time by 5 hours per week, we don't think so.

Our Time for a Limit campaign is designed to limit the workload and working time of members. It will give teachers and headteachers the right to refuse to undertake additional workload tasks that are unnecessary and which contribute to long working hours. Our members will be taking action that ensures they focus their time on teaching and on pupils' learning.

Parents can be reassured that our members are committed to teaching and securing the best possible outcomes for the children and young people they teach. This is not action designed to disrupt children's education – but it will protect our members from undertaking unnecessary supervisory tasks, administrative tasks, meetings, or routinely covering for absences.

For the first time in a decade specific measures and protections are being put into place to tackle excessive workload and working hours and to ensure teachers' health, safety and welfare. By taking action short of strike action, our members will be sending a clear message to the government that enough is enough. If the government is not prepared to act immediately to address the workload crisis, then the **NASUWT** will do so.

**It's Time for a Limit on excessive workload and working time.**

## Social Media and Online Abuse of Teachers

### Dealing with online abuse of teachers.

Online abuse or cyber harassment is the use of information and communications technologies by an individual or group to cause harm to another person. Such behaviour often involves uninvited, intimidating, offensive comments or replies, images or other content used to attack, intimidate, threaten or upset an individual personally.

Such harassment of teachers may constitute a criminal offence. It must be taken extremely seriously by school and college employers who have a duty to protect the health, safety and wellbeing of staff.

### What can you do if you are subjected to online abuse by pupils or students?

If you are subjected to online abuse by pupils or students, you should contact the [NASUWT](#) and take the following action:




1. **Do not respond directly to your abuser(s) online.**
2. **If possible, capture evidence of the abuse.**
3. **Report the abuse to your employer.**
4. **Insist that your school or college policies and procedures are followed.**

This is only a small section of advice regarding online abuse. See full advice on the [NASUWT](#) website [here](#).



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## THE POWER TO CHANGE - ONE BAG AT A TIME